

# KENYA RAILWAYS STAFF RETIREMENT BENEFITS SCHEME ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

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## KENYA RAILWAYS STAFF RETIREMENT BENEFITS SCHEME SCHEME INFORMATION FOR THE YEAR ENDED 30 JUNE 2021

#### TRUSTEES AND PROFESSIONAL ADVISORS

The following Trustees held office at the close of the year:

TRUSTEES	TERM SERVED
<ol> <li>John O. A Nyerere (Chairperson)</li> <li>Philip Jamhuri Mainga</li> <li>James Kariuki Kanyeki</li> <li>Jacqueline M'mboga</li> <li>Wilberforce Asava Kadima</li> <li>Elijah Ogoti Mokaya</li> <li>Henry Wamukota Toili</li> <li>Tom Omariba</li> <li>Martin Mogwanja</li> <li>John Kimanthi Maingi</li> <li>Justine Oyagi Omoke</li> <li>Hellen N.W.Karu (Former Chairperson)</li> </ol>	From 21.08.2020 From 1.08.2019 From 1.08.2019 From 1.08.2019 From 1.08.2019 From 1.08.2019 From 3.06.2021 From 3.06.2021 From 1.08.2019 to 3.06.2021 From 20.04.20 to 3.06.2021 From 01.08.2019 to 21.08.2020
INVESTMENT MANAGER	Co-op Trust Investment Services Limited Co-operative House, 13th Floor Haile Selassie Avenue P.O.Box 48231-00100 Nairobi
CUSTODIAN	KCB Bank Kenya Limited Custody Services KCB Towers, 7th Floor, Upper Hill Junction of Kenya Road and Hospital Road Nairobi
LEGAL ADVISOR	Akide & Company Advocates Blue Violets Plaza, 6 <sup>th</sup> Floor, Suite 606 Kamburu Drive, Hailesellassie Avenue P.O. Box 34004-00100 Nairobi
INDEPENDENT AUDITOR	Ronalds LLP Certified Public Accountants 3 <sup>rd</sup> Floor, Rhapta Heights, Rhapta Road, Westlands P.O Box 41331 – 00100 Nairobi, Kenya

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2021

The Trustees of Kenya Railways Staff Retirement Benefits Scheme (the 'Scheme') present the report together with the audited financial statements for the year ended 30 June 2021.

#### **ESTABLISHMENT, NATURE AND STATUS OF THE SCHEME**

Kenya Railways Staff Retirement Benefits Scheme was set up as a defined benefit Scheme vide a Trust Deed signed on 3<sup>rd</sup> May 2006.

#### PRINCIPAL ACTIVITIES

The main purpose of the Scheme is the provision of pension and other retirement benefits for employees of the sponsor upon their retirement from the sponsor's services and relief for the dependents of the deceased members .For that purpose, the Trustees shall hold the contributions paid to them by the sponsor and the members and any other sums, investments and income and all lump sums representing the same upon trust for the respective persons of the Deed and the Rules.

The Scheme's assets comprise mainly investment property which was transferred from the sponsor, Kenya Railways Corporation by a Kenyan Gazette Notice No.169 in February 2007.

The affairs of the Scheme are monitored by Trustees, Six (6) appointed by the sponsor, Kenya Railways Corporation and three (3) elected by Members.

#### CONTRIBUTIONS

The Scheme is closed and thus does not receive any contributions. However, given its nature, the sponsor is obliged to meet any actuarial deficits that could arise.

PENSIONERS	2021 No.	2020 No.	
Pensioners Deferred members Suspended members Leavers	6,967 831 484 (380)	7,085 933 500 (331)	
At the end of the year	7,902	8,187	

Suspended members are members who have not returned their pension census forms. The last member census was conducted by the management in March 2017. The suspended members' benefits continue to accrue and they will be reinstated and paid their accrued benefits once they return their census forms.

#### REPORT OF THE TRUSTEES (CONT'D) FOR THE YEAR ENDED 30 JUNE 2021

Deferred members are members currently in employment with Kenya Railways Corporation. On retirement, the members are eligible to pension benefits from the Scheme.

There were 266 joiners during the year. Joiners relate to deferred members who have attained the retirement age and forwarded to the Scheme for payment of their benefits for the service offered to Kenya Railways Corporation up to 31 October 2006.

The Trustees have undertaken various initiatives as disclosed in note 2 to the financial statements to improve the Scheme's liquidity position and settle the pension arrears.

#### **TRUSTEES**

The Trustees are responsible for the safeguarding of the Scheme's assets and such as regularly review the arrangements relating to custody, security and disposal of the assets. The Trustees hold regular meetings to discuss the affairs of the Scheme and to deal with any other discretionary matters.

The current Trustees are shown on page 1.

The statement of changes in net assets on page 14 shows a decrease in the net assets of the Scheme for the period of Kshs (5,821,468,383) and the statement of net assets on page 14 shows that the Scheme's assets as at 30 June 2021 was Kshs 32,033,281,216.

#### **INVESTMENT**

We confirm that there is no self-investment, nor have the Scheme's assets been used as security or collateral on behalf of the employer or any connected business or individual. As disclosed on note 17 to the financial statements some of the Scheme's investment property have been pledged to secure borrowings by the Scheme.

The scheme is self-administered.

#### REPORT OF THE TRUSTEES (CONT'D) FOR THE YEAR ENDED 30 JUNE 2021

#### **ACTUARIAL POSITION**

The Scheme is required to be subjected to a triennial valuation by independent actuaries to fulfil the statutory requirements under the Retirement Benefits Act.

Actuarial valuation of Kenya Railways Staff Retirement Benefits Scheme was lastly undertaken for the period ended 30 June 2020 by Kenbright Actuarial & Financial Services Limited.

The results of the last valuation are summarized below:	Kshs '000
Value placed on Scheme assets	32,300,000
Value of liabilities:	
Deferred members	2,449,000
Future benefits to current pensioners:	
Pensioners on payroll Beneficiaries (dependants in receipt of pension) Suspended pensioners	11,974,000 169,000 535,000
	<u>15,126,000</u>
Reserves	4,309,000
Total liabilities and reserves	19,436,000

Funding level (ratio of Scheme assets to accrued past service liabilities) 166%

Reserves have been made mainly for mortality longevity, future joiners and pension increase arrears.

12,899,000

#### STATUTORY ASPECTS

**Actuarial surplus** 

Retirement Benefits Authority (RBA) allows a maximum investment of 30% of the Scheme's funds in immovable property. The Scheme currently holds 78.1 % of its total assets as immovable property. The Trustees are taking necessary steps to ensure that the management to the fund and assets comply with the Retirement Benefits Act 1997 and the Retirement Benefits Regulations 2000.

#### REPORT OF THE TRUSTEES (CONT'D) FOR THE YEAR ENDED 30 JUNE 2021

#### **FUND GOVERNANCE**

1.In the year ended 30 June 2021, the following Trustees served in the Board of Kenya Railways Staff Retirement Pension Scheme.

Name of trustee	Age	Category (Member- elected/ Sponsor- Nominated /Professional)	No. of meetings Attended		Highest qualification	Membership of other Boards
John Nyerere	59yrs	Sponsor nominee	6	No	HHH (Fulbright) Fellow, MBA, bachelor of Arts (Hons) Economics	N/A
Philip Mainga	54yrs	Sponsor nominee	2	No	Masters in Economics Masters in Project Management	N/A
Martin Mogwanja		Sponsor nominee	1		Masters in Chemical Engineering & Development studies	N/A
Tom Omariba		Sponsor nominee	1	Yes	FCPA, CS, MBA, BSC	N/A
Asava Kadima		Sponsor nominee	21	Yes	Masters in HRM, CHRP-K, BED	Kenya Railways Staff Provident Fund. Care for a Child Heart.
Jacqueline Mmboga		Sponsor nominee	23		BCOM, accounting CPA-K	Kenya Railways Staff Provident Fund.
Elijah Mokaya	52yrs	Elected	24		Certificate in basic occupational safety & health	N/A
James Kanyeki	49yrs	Elected	40		National Diploma in Computer studies	N/A
Henry Toili	65yrs	Elected	38	Yes	A level education	N/A

# KENYA RAILWAYS STAFF RETIREMENT BENEFITS SCHEME REPORT OF THE TRUSTEES (CONT'D) FOR THE YEAR ENDED 30 JUNE 2021

#### **FUND GOVERNANCE**

2. The Board of Trustees held 5 meetings during the year ended 30June 2021.

Date	04/08/20	21/08/20	31/08/20	01/10/20	03/06/21
Name					
Hellen Karu	$\checkmark$	$\checkmark$			
Asava Kadima	1	$\sqrt{}$	$\sqrt{}$	<b>√</b>	×
Jacqueline M'mboga	<b>V</b>	<b>√</b>	$\sqrt{}$	×	×
Henry Toili	<b>√</b>	$\sqrt{}$	$\sqrt{}$	√	V
James Kanyeki	<b>√</b>	<b>√</b>	V	<b>√</b>	<b>√</b>
Elijah Mokaya	<b>V</b>	V	V	√	<b>√</b>
Kimathi Maingi	<b>√</b>	×	×	√	V
Justine Omoke	×		V	√	V
John Nyerere				<b>V</b>	V
Martin Mogwanja					V
Tom Omariba					V

- 3. The composition of the Board of Trustees is as below:
- a) Gender balance: Female 1 Male 8
- b) Skills mix: No of trustees with financial skills 3
- c) Age mix: No of trustees who are younger than 35 years: 0

#### 4. Committees of the Board

Committee meetings	No. of meetings held	Any external advisors, invitees to meetings (Yes/No) (if yes, mention the purpose)	Allowances paid (Kshs.)
Finance & Investment	9 meetings	No	400,000.00
Administration & communication	7 meetings	No	260,000.00
Special BOT	12 meetings	No	600,000.00
Full BOT	5 meetings	No	400,000.00
Risk & Audit	4 meetings	No	200,000.00
Adhoc meeting	4 meetings	No	180,000.00

#### REPORT OF THE TRUSTEES (CONT'D) FOR THE YEAR ENDED 30 JUNE 2021

#### **FUND GOVERNANCE**

#### 5. Fiduciary responsibility statement

The Board of Trustees is the governing body of the Kenya Railways Staff Retirement Benefits scheme and is responsible for the corporate governance of the Scheme. The Trustees are responsible for ensuring that the administration of the Scheme is conducted in the best interests of the Scheme's members and the Sponsor. To achieve this, the Trustees embraced their fiduciary responsibility by:

- a. Acting honestly and did not improperly use inside information or abuse their position;
- b. Exercising the highest degree of care and diligence in the performance of their duties that a reasonable person in a like position would exercise in the circumstances; and
- c. Performing their duties with the requisite degree of skill in ensuring that:
- i) The Scheme has complied with the laws, regulations and guidelines that govern retirement benefits schemes and the Scheme's business operations.
- ii) The Trustees have ensured that the fund manager has carried out all scheme investments and that all scheme assets and funds are held by the custodian.
- iii) The board charter for the scheme has been developed.

#### 6. Responsible corporate citizenship

The Scheme has not participated in socially irresponsible investments and has not been involved in any activity that may undermine the wellbeing of the sponsor, members or the community in which it operates.

#### 7. Key outcomes

The board of Trustees to achieve the following:

- a) Building trust with the members and sponsor of the Scheme so that they are satisfied with the administration of the scheme.
- b) Supporting innovation and developing solutions that meet the members' and sponsor's reasonable expectations; and
- Ensuring that the scheme's administrative processes remain transparent and accessible to members and the sponsor.

The board of Trustees will measure the progress towards these outcomes through:

- a) Triennial members' survey score. The latest score was N/A,
- b) Regular reports and feedback to the sponsor. Three reports were sent to the sponsor.

#### 8. Annual general meeting

There was no Annual General Meeting held during the year.

#### 9. Members sensitization

The board did not conduct member sensitization activities during the year.

#### REPORT OF THE TRUSTEES (CONT'D) FOR THE YEAR ENDED 30 JUNE 2021

#### **FUND GOVERNANCE**

#### 10. Trustees remuneration policy

During the year under review, the Trustees were paid a net sum of Kshs 2,040,000 .The payments complied with the trustee's remuneration policy which was approved by the Retirement Benefits Authority since there was no Annual General Meeting held to approve their remuneration.

#### 11. Board of Trustees evaluation

The board of Trustees did not undertake any board evaluation in the year under review.

Signed: Dated: 27 September 19 (Chairperson)

#### **AUDITORS**

The Auditors Messrs Ronalds LLP, Certified Public Accountants (K) who were appointed during the year to fill a vacancy, have indicated their willingness to continue in office in accordance to Section 29(1) of the Retirement Benefits Act, 1997.

#### **FURTHER INFORMATION**

Individual members of the Scheme are welcome to obtain further information about the Scheme. The Scheme's Chief Executive Officer will be pleased to answer any queries, general or about individual entitlements to benefits, which can be sent to him at the Scheme's offices.

Signature: Signature: Signature: Name of Trustee: Hanks | Name of Trust

#### STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 30 JUNE 2021

The Kenya Retirement Benefits Act requires the Trustees to prepare financial statements for each financial year which show a true and fair view of the financial transactions of the Scheme for the period and of the disposition of its assets and liabilities as at period end. It also requires the Trustees to ensure that the Scheme keeps proper accounting records which disclose with reasonable accuracy at any time the financial position of the Scheme. The Trustees are also responsible for safeguarding the assets of the Scheme, and for safeguarding the assets of the Scheme, and for taking reasonable steps for the prevention and detection of fraud and error.

The Trustees accept responsibility for the annual financial statements, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgements and estimates, in conformity with International Financial Reporting Standards, and in the manner required by the Kenyan Retirement Benefits Act except for the departure from certain provisions of International Accounting Standards No.40 (IAS 40) on Investment Property and International Financial Reporting Standard No.13 (IFRS 13) on Fair Value Measurement as explained in note 1 to the financial statements .They also accept responsibility for:

- i. Designing, implementing and maintaining such internal control as they determine necessary to enable the presentation of financial statements that are free from misstatements, whether due to fraud or error.
- ii. Selecting suitable accounting policies and applying them consistently.
- iii. Making accounting estimates and judgements that are responsible in the circumstances.

The Trustees certify that to the best of their knowledge and belief, the information furnished to the auditors for the purpose of the audit was correct and complete in every aspect. The Trustees are of the opinion that the financial statements give a true and fair view of the financial affairs of the Scheme and of its operating results.

The Trustees acknowledge that 78.1% of the Scheme's investments are held in immovable properties and have undertaken various initiatives to improve the Scheme's liquidity.

The Trustees acknowledge that the independent audit of the financial statements does not relieve them of their responsibilities.

Signature: Signature:

Name of Trustee aggreline What ah Name of Trustee: HENRY W. TOIL





### Report of the Independent Auditor to the Members of Kenya Railways Staff Retirement Benefits Scheme

#### Report on the Financial Statements

#### **Qualified Opinion**

We have audited the financial statements of Kenya Railways Staff Retirement Benefit Scheme, which comprise the statement of net assets available for benefits as at 30 June 2021, and the statement of changes in net assets available for benefits and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes, as set out on pages 14 to 29.

In our opinion, except for the effects of the matters described in the Basis for Qualified Opinion paragraph below, the financial statements give a true and fair view of the state of the scheme's financial affairs as at 30 June 2021, the results of its operations and cash flows for the year then ended in accordance with applicable International Financial Reporting Standards and requirements of the Kenyan Retirement Benefits Act.

#### **Basis for Qualified Opinion**

#### Non- compliance with International Accounting Standards

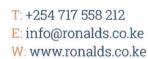
The statement of net assets available for benefit as at 30 June, 2021 reflects Investment property carrying amount of Kshs. 27,107,995,000 which, as disclosed in Note 11 to the financial statements, include Investment property valued at forced sale value of Kshs. 26,656,226,000. This is not consistent with the requirements of IAS 40 'Investment property' and IFRS 13 'Fair Value Measurement' which stipulates that the fair value of Investment property to reflect actual market state and circumstances as at the reporting date. A comprehensive valuation of the scheme's investment properties has not been conducted since 2011; therefore, we were unable to ascertain the level of adjustment to the current carrying amount of the Investment property.

We conducted our audit in accordance with International Standards on Auditing. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the financial statements section of our report.

We are independent of the Scheme in accordance with the International Ethics Standards Board for Accountants Code of Ethics for Professional Accountants (Parts A and B) (IESBA Code) and other independence requirements applicable to performing audits of financial statements in Kenya.

We have fulfilled our other ethical responsibilities in accordance with the IESBA Code and in accordance with other ethical requirements applicable to performing audits in Kenya.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.





#### Report on the Financial statements (Continued)

#### **Emphasis of matter**

We draw your attention to the following:

Non-compliance with the Retirement Benefits Act with regards to Investment guidelines
which requires a limit of 30% of scheme's investments in immovable property. As at 30
June 2021, 78.1% of the scheme's investments were held in immovable assets as
disclosed in note 20. High concentration of the scheme's asset in immovable property
indicates a material uncertainty on the scheme's ability to meet its obligation when they fall
due.

Our opinion is not modified in respect to these matters.

#### Key audit matters

Key audit matters are those matters that, in our professional judgments, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Except for the matters described in the Basis for Qualified Opinion section, we have determined that there are no key audit matters to communicate in our report.

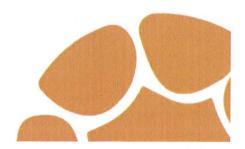
#### **Other Information**

The Trustees are responsible for the other information, which comprises the Report of the Trustees as required by the Retirement Benefits Act. The other information does not include the financial statements and the Auditor's report. The responsibility of the Auditor is to read the other information and consider whether it is materially inconsistent with the financial statements. The auditor is required to report if any material misstatement is discovered in the other information.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance.

#### Trustees' Responsibility for the Financial Statements

The Trustees are responsible for the preparation and fair presentation of the financial statements in accordance with applicable International Financial Reporting and Kenyan Retirement Benefits Act. This responsibility includes designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement weather due to fraud or error, selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances. In preparing the financial statements, they are responsible for assessing the Scheme's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless they either intend to liquidate the Scheme or to cease operations, or have no realistic alternative but to do so.



#### Report on the Financial statements (Continued)

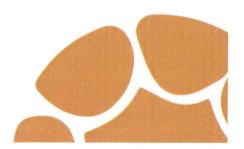
#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

As part of an audit in accordance with International Standards on Auditing, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether
  due to fraud or error, design and perform audit procedures responsive to those risks, and
  obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
  The risk of not detecting a material misstatement resulting from fraud is higher than for one
  resulting from error, as fraud may involve collusion, forgery, intentional omissions,
  misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of expressing
  an opinion on the effectiveness of the Scheme's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- Conclude on the appropriateness of the Trustee's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Scheme's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Scheme to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



#### Report on the Financial statements (Continued)

#### Report on Other Legal and Regulatory Requirements

As required by Kenyan Retirement Benefits Act, we report that the financial statements are in agreement with the books of account kept by the Scheme and that, based on our audit:

- a) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
- b) In our opinion proper books of accounts have been kept by the Scheme, so far as appears from our examination of those books.
- c) The Scheme's statement of Net assets available for Benefits is in agreement with the books of accounts.

The engagement partner responsible for the audit resulting in this independent auditor's report is CPA Ronald N. Bwosi - P/No. 1865.

Certified Public Accountant (Kenya) Nairobi, Kenya

P. O. Sox 41331 - 00100

C.P.A Ronald N. Bwosi Practising No. P/1865





### STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEAR ENDED 30 JUNE 2021

30 JUNE 2021	Notes	2021 Kshs '000	2020 Kshs '000
DEALINGS WITH MEMBERS			
Pension payment	4	(873,905)	(886,739)
RETURN ON INVESTMENT PROPERTY			
Investment income Property management expenses Gain on revaluation of investment property (Loss)/gain on disposal of investment property	5 6 11	568,456 (72,831) - (5,023,265)	565,027 (132,059) 7,761,570 118,480
NET RETURN ON INVESTMENT PROPERTY		(4,527,640)	8,313,018
LOSS ON OTHER INVESTMENTS			
Investment management expenses	7	(75)	(70)
Other income	8	6,683	2,436
Administrative Expenses	9	(345,754)	(779,268)
Finance Costs	10	(80,778)	(740)
Net (decrease)/increase in assets for the year  Net assets available for benefits as at beginning of the year		(5,821,468) 37,845,430	6,648,637 31,196,793
Prior year adjustment	18	9,320	
Net assets available for benefits as at 30 June 2021		32,033,282	37,845,430

#### STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS AS AT 30 JUNE 2021

	Notes	2021 Kshs '000	2020 Kshs '000
ASSETS		K5115 000	KSIIS 000
Investment Property Property and equipment Receivables and prepayments Cash and cash equivalents	11 12 14 15	27,107,996 2,536 6,688,003 917,820	40,242,996 1,076 125,264 14,338
		34,716,355	40,383,674
LIABILITIES			
Payables Bank borrowings	16 17	1,752,295	2,312,614
Dank borrowings	17	930,778	225,629
		2,683,073	2,538,243
NET ASSETS AVAILABLE FOR BENEFITS		32,033,282	37,845,431
REPRESENTED BY:			
Fund balance	18	32,033,282	37,845,431

CHAIRMAN

MARTIN MOGWANJA

TRUSTEE

#### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2021

	Notes	2021 Kshs '000	2020 Kshs '000
OPERATING ACTIVITIES	Notes	13113 000	Kalla 000
Other income Benefits paid Other expenses paid Movement in payables Movement in receivables Prior year adjustments  Net cash (used in) operating activities		6,683 (873,905) (498,750) (560,319) (6,562,739) 9,320 (8,479,710)	2,436 (583,406) (744,218) - - - - (1,325,188)
INVESTING ACTIVITIES			
Rental income and deposits received on property (Loss)/ proceeds from sale of investment property Purchase of equipments Movement in investment property		568,456 (5,023,265) (2,148) 13,135,000	1,112,797 212,080 (470)
Net cash generated from investing activities		8,678,043	1,324,407
FINANCING ACTIVITIES			
Movement in borrowings		705,149	
Net cash generated from financing activities		705,149	
Movement in cash and cash equivalents			
At the start of the year		14,338	15,119
Movement during the year		903,482	(781)
At the end of the year	15	917,820	14,338

#### **ACCOUNTING POLICIES FOR THE YEAR ENDED 30 JUNE 2021**

#### 1 ACCOUNTING POLICIES

#### a) Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention, and comply with the International Financial Reporting Standards (IFRSs) and the Retirement Benefit Acts, 1997 as amended, and the guidelines set out in the Accounting Guidelines - Financial Reports of Retirement Benefit Schemes. The principal accounting policies adopted remain unchanged from the previous year and are set out as follows:

#### b) Statement of compliance

Except for the departure from certain provisions of the International Accounting Standards No. 40 (IAS 40) on Investment property and International Financial Reporting Standard No. 13 (IFRS 13) on Fair Value Measurement, the financial statements have been prepared in accordance with International Financial Reporting Standards and as the requirements of the Kenyan Retirement Benefits Act. The principal accounting policies adopted are as set below:

#### c) Adoption of new and revised International Financial Reporting Standards (IFRSs)

 Relevant new standards and revised amendments to published standards effective for the year ended 30 June 2021

#### IFRS 16, Leases

In the current year, the scheme has applied IFRS 16 (as issued by IASB in January 2016) that is effective for annual periods that begin on or after 1 January 2019.

IFRS 16 introduces new or amended requirements with respect to lease accounting. It introduces significant changes to lessee accounting by removing the distinction between operating and finance lease and requiring the recognition of a right-of-use asset and a lease liability at commencement for all leases, except for short-term leases and leases of low value assets.

In contrast to lessee accounting, the requirements for lessor accounting have remained largely unchanged.

The Scheme is not a lessee in any significant long-term lease arrangements or leases of high value assets therefore there is no impact on the company's financial statements on adoption of this standard.

Several other new and revised standards and interpretations became effective during the year. The Trustees have evaluated the impact of the new standards and interpretations and none of them had a significant impact on the scheme's financial statements.

Relevant new and amended standards and interpretations in issue but not yet effective in the year ended 30 June 2021

At the date of authorization of these financial statements ,various revised standards and interpretations were in issue but not yet effective. The Trustees anticipate that the adoption of these standards,interpretations and amendments when effective ,will have no material impact on the financial statements of the scheme.

#### iii) Early adoption of Standards

The scheme did not early -adopt any new or amended standards in 2021.

#### d) Benefits payable

Benefits payable are taken into account in the period in which they fall due.

#### **ACCOUNTING POLICIES FOR THE YEAR ENDED 30 JUNE 2021**

#### **ACCOUNTING POLICIES (CONT 'D)**

#### e) Revenue recognition

#### i) Rental income

Rental income is recognized on a straight-line basis over the term of the relevant lease.

#### ii) Interest income

Interest income is recognized for all interest bearing instruments on an accrual basis using the effective yield method based on the actual purchase price. Interest income includes the treasury bonds interest that is obtained from investment in cash and call deposits.

#### f) Taxation

The Scheme is a registered pension fund and is exempt from income tax under the Income Tax(Retirement Benefits) rules 1994.

#### g) Financial instruments

Financial assets and liabilities are recognized on the Scheme's statement of net assets when the Scheme becomes a party to the contractual provisions of the Instruments.

#### i) Financial assets

#### Classification

The Scheme classifies its financial assets into the following categories: Cash and Cash equivalents; and receivables. Management determines the appropriate classification of its investments at initial recognition.

#### Cash and Cash equivalents

For the purpose of the statement of cashflows, cash equivalents include cash in hand and deposits held at call banks.

#### Trade receivables

If collection is expected in one year or less (or in the normal operating cycle of the business if longer), they are classified as current assets. If not, they are presented as non-current assets.

Receivables are recognized initially at fair value and subsequently measured at amortised cost using the effective interest method less provision for impairment. A provision for impairment of receivables is established using the Expected Credit Loss (ECL) model in line with the requirements of IFRS 9 as outlined in the next section below. The amount of the provision is the difference between the carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. The amount of the provision is charged to profit or loss.

#### ii) Financial liabilities

Financial liabilities are stated at amortised costs. Amortised cost of a financial liability is the amount at which the financial liability was measured at initial recognition less principal repayments, plus accrued interest on the outstanding principal.

#### Accounts payable

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payables are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Payables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method.

#### **ACCOUNTING POLICIES FOR THE YEAR ENDED 30 JUNE 2021**

#### **ACCOUNTING POLICIES (CONT 'D)**

#### **Borrowings**

Borrowings are recognized fully at fair value,net of transaction costs incurred.Borrowings are subsequently stated at amortized cost; any difference between the two proceeds (net of transaction costs) and the redemption value is recognized in statement of changes in net assets over the period of the borrowings using the effective interest method.Borrowings are classified as current liabilities unless the scheme has an unconditional right to defer settlement of the liability for more than 12 months after the reporting period.

#### h) Investment property

Investment property, which is property held to earn rentals and/or for capital appreciation, is measured initially at its cost, including transaction costs. Subsequent to initial recognition, part of the investment property is measured at fair value or at forced sale value. Gains and losses arising from changes in the fair value of investment property are dealt with in statement of changes in net assets in the period in which they arise.

#### i) Equipment

Equipment is stated at historical cost less accumulated depreciation and any accumulated impairment losses.

#### Depreciation

Depreciation on equipment is calculated on a straight-line basis to write off the cost of the equipment over the following expected useful lives:

Computer equipment

3 years

Fixtures and fittings

8 years

The gains and losses arising on the disposal or retirement of an asset is determined as the difference between the sale proceeds and the carrying amount of the asset and is recognized in the statement of changes in net assets.

#### i) Intangible assets

Intangible assets comprise software licenses and it amortised on a straight line basis over the useful life of the license which is five years.

#### j) Impairment of assets

The carrying amounts of the Scheme's assets are reviewed annually at the year end to determine if there is any indication of impairment. If such condition is identifies, the asset's net recoverable amount is estimated. Where the asset's carrying amount exceeds its net recoverable amount, it is written down immediately to the recoverable amount and the resulting amount and the resulting impairment loss is treated as an expense in the statement of changes in net assets.

#### k) Foreign currencies

Foreign currency balances are translated into Kenyan Shillings at the rates of exchange ruling at the year end. Transactions during the year are translated at the ruling when the transactions are effected. Gains and losses arising from the translations are dealt with in the statement of changes in net assets.

#### **ACCOUNTING POLICIES FOR THE YEAR ENDED 30 JUNE 2021**

#### **ACCOUNTING POLICIES (CONT 'D)**

#### (I) Comparatives

Where necessary, comparative figures have been adjusted to conform to changes in presentation in the current year.

#### 2 LIQUIDITY OF THE SCHEME

As at 30 June 2021,78.1%% (2020:99.7%) of the Scheme's investments were held in immovable properties. The Scheme therefore does not always have sufficient liquid funds to meet its immediate pension obligations; evading to pension arreas.

The Trustees have undertaken various initiatives to improve on the Scheme's liquidity including; planned disposal of the some investment properties, improvements on existing properties to enhance rent collections, developing both the prime properties and the undeveloped properties to earn rentals or for future sale and establishing a line of credit with a financial institution.

### 3 CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS IN APPLYING THE SCHEME'S ACCOUNTING POLICIES

In the process of applying the Scheme' accounting policies, management is required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant Actual results may differ from the estimates.

The estimates and underlying assumptions are reviewed on ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision only affects that period or in the period if the revision only affects that period or in the period of the revision and future periods if the revision affects both current and future periods.

There were no significant judgements and estimates in the financial statements

KE	ENYA RAILWAYS STAFF RETIREMENT BENEFITS SCHEME		
NO	OTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDER	30 JUNE 2021	
4	PENSION PAYMENTS	2021 Kshs '000	202 <b>0</b> Kshs '000
	Pension payments	(873,905)	(886,739)
		(873,905)	(886,739)
	Pension payment represent pensions paid to members of the Sche their dependents as per the Scheme rules.	eme who are retired	d employees or
5	INVESTMENTS INCOME		
	Rental income	568,456	565,027
		568,456	565,027
6	PROPERTY MANAGEMENT EXPENSES		
	Land rates- current year accrual	24,251	22,629
	Casual wages	8,366	9,629
	Valuation fees	16,147	28,676
	Estate water bills	235	359
	Office expenses	22,359	69,371
	Repair and maintenance	967	1,279
	Estate demolition costs	505	116
		72,831	132,059
7	INVESTMENTS MANAGEMENT EXPENSES		
	Custodian fees	75	70
		75	70
8	OTHER INCOME		
	Miscellaneous income	6,575	2,396
	Interest income from cash and call deposits	107	40
	Manufacture Comment of the Comment o	6,683	2,436
	Miscellaneous income relates to amounts recovered from pension provision for the same.	on overpayments	and/or excess
9	ADMINISTRATIVE EXPENSES		
	Fund administration cost	86,318	54,205
	Staff costs	43,386	45,529
	Increase in provision for bad and doubtful debts	173,202	586,213
	Pension bank transfer commission	4,193	8,629
	RBA levy: Current year	5,000	5,000
	:Penalties	30,000	29,250
	Audit fees	1,207	2,474
	Legal charges Depreciation (Note 12)	1,761	47,452
	Miscellaneous expenses	688	457
	iviiscellarieous experises	345,754	779,268
40	FINANCE COSTS		775,200
10	FINANCE COSTS		
	Interest on borrowings	80,778	740
		80,778	740

L.R No. 209/378/5- Hurlingham Nairobi (0.48 acres)

L.R No. 209/11953- Nairobi Railway Club (18 acres)

#### NOTES TO THE FINANCIAL STATEMENTS (CONT 'D) FOR THE YEAR ENDED 30 JUNE 2021

			2021 Kshs '000	20 <b>2</b> 0 Kshs '000
11	INVESTMENT PROPERTY			
	At forced Sale Value			
	L.R 209/11953 -Nairobi Railway Club, Nairobi			13,000,000
	L.R 209/6829 -Makongeni Estate, Nairobi		5,865,901	5,865,901
	L.R 209/6502 (Part)- Muthurwa Estate, Nairobi		2,072,000	2,072,000
	L.R 209/19382-Ngara railway estate-Nairobi		7,580,000	7,580,000
	L.R 209/12088-Landmawe, Nairobi		1,655,923	1,655,923
	L.R 209/12178-Upper Hill(Part), Nairobi		1,155,000	1,155,000
	L.R 209/6502 (Part)- HQ (Eastern "Wing including Block D)-Na	airobi	1,138,400	1,138,400
	L.R 209/6506- Matumbato, Nairobi	allobi	2,070,000	在1000mm 100mm 100
	L.R 209/6507- Matumbato, Nairobi		840,001	2,0 <b>7</b> 0,000 8 <b>4</b> 0,001
	L.R 209/378/5- Hurlingham Nairobi		040,001	135,001
	L.R 1/437- Kindaruma Road, Nairobi		64,000	64,000
	L.R 209/12401- Goods Shed Area, Nairobi		4,215,000	4,215,000
	2.11 200/12401 Goods Office Area, Nation		26,656,226	39,791,226
	At open market Value		20,030,220	39,791,220
	L.R XXVI/941- Chambilo, Mombasa		451,770	451,770
			451,770	451,770
	Total		27,107,996	40,242,996
	Movement in investment properties			
	At the beginning of the year		40,242,996	32,575,026
	Gain on revaluation		-	7,761,570
	Compulsory accusition		(13,000,000)	
	Disposal		(135,000)	(93,600)
		-	27,107,996	40,242,996
			27,107,990	40,242,990
	The fellowing to the second se			
	The following Investment properties were sold during the year:			0-1/
		osal Kshs	Cost Kshs	Gain/Loss on disposal

A loan from KCB Bank of Kenya limited was secured by legal charge over L.R. No. 209/6506 Matumbato, Nairobi. However the bank requested for the replacement of the security since the previous security was not perfect according to the bank after carrying out a valuation. The scheme offered L.R. 209/19382-Ngara Estate and its in the process of extending the lease to fully facilitate charge of the facility. Once this is done the bank will discharge the old security 209/6506 which they claimed was not perfect security.

'000

13,000,000

135,000

'000

7,935,586

176,149

Kshs '000

41,149

(5,064,414)

Chambilo L.R Mombasa /Block XXVI/941 was leased to Blue Water Properties Limited from 1st June 2014 to 1st June 2063 .However the property was used to irregularly obtain a bank loan. The matter is being pursued.

#### NOTES TO THE FINANCIAL STATEMENTS (CONT 'D) FOR THE YEAR ENDED 30 JUNE 2021

12	PROPERTY AND EQUIPMENT	Computers Kshs '000	Furniture & Office equipment Kshs '000	Total Kshs '000
	COST	NSIIS 000	NS115 000	KSIIS 000
	2019			
	As at 1 July 2019	6,767	5,105	11,872
	Additions	_	470	470
	As at 30 June 2020	6,767	5,575	12,342
	2020			
	As at 1 July 2020	6,767	5,575	12,342
	Additions	1,353	795	2,148
	As at 30 June 2021	8,120	6,370	14,490
	DEPRECIATION 2019			
	As at 1 July 2019	6,356	4,452	10,808
	Charge for the year	280	178	458
	As at 30 June 2020	6,636	4,630	11,266
	2020			
	As at 1 July 2020	6,636	4,630	11,266
	Charge for the year	434	254	688
	As at 30 June 2021	7,070	4,884	11,954
	NET BOOK VALUE			
	As at 30 June 2020	131	945	1,076
	As at 30 June 2021	1,051	1,486	2,536

#### 13 COMPUTER SOFTWARE

The scheme has computer software whose original cost is Kshs 10,000,000 and is fully amortised.

#### 14

The software is in respect to the day to day running of the scheme and is still in use.					
RECEIVABLES AND PREPAYMENTS					
Trade Receivables					
Receivables arising from disposal of property	7,626,805	940,351			
Rent receivable	255,579	211,508			
Provision for doubtful receivables	(1,203,371)	(1,030,168)			
	6,679,014	121,691			
Provision for doubtful debts is calculated based on the outstanding	g receivables us	sing the following			
rates: over 90 days -100%,90 days-75%,60 days-50% and less that	n 30 days 25 %.				
Other receivables					
Other receivables	8,989	3,573			
Other recivables include a medical insurance cover prepayment of	Kshs 5,252,109	9.			
Total	6,688,003	125,264			

#### NOTES TO THE FINANCIAL STATEMENTS (CONT 'D) FOR THE YEAR ENDED 30 JUNE 2021

#### 14 RECEIVABLES AND PREPAYMENTS (CONT 'D)

Receivables arising from disposal of investment property relate to the following amount:

During the sale of Muthurwa (LR No. 209/6502) in November 01,2007,the land rates were still owing to the Ministry of Local government therefore the title had not yet been issued and the outstanding balance could not be cleared. The Ministry of Local Government owes Kes 105,000,000 which is still outstanding due to the restructuring of ministries under the 2010 constitution making it difficult to establish which Ministry should settle the debt.

Makongeni LR No. 209/6829 part and Muthurwa LRNo.209/65/02 were sold to KPLC in May 21,2008 and 2014 respectively .The land rates on property are still owing to Nairobi County hence title has not yet been transferred for the debtor to settle the outstanding balance. The outstanding balance amounts to Kes 26,000,000.

Valley road Kindaruma Road LR No. 290/1064 was sold to Mahadi Investment in December 12, 2014. The titles of the land from the sponsor had incomplete information therefore ownership could not be transferred to the buyer. Follow up of titles is being done by the Lawyers and once resolved, the debtor will continue to settle the balance according to the payment plan. The outstanding balance amounts to Kes 79.902.200.

Matumbato LR 209/6507 , Nairobi was sold to Primix Enterprises Limited in February 28,2019, portion J and F as per the proposed subdivison. However , during the processing of titles, the land titles were confiscated by the EACC due to investigation of the acquirer.

Nairobi Railways Club LR 209/11953 was acquired through compulsory acquisition(Gazette Notice Number 6601, Vol.CXXII-No 163) in September 2020 by Government of Kenya through KeNHA at Kshs 7,935,585,600. A deposit of Kshs 1,200,000,000 was paid and thus an outstanding balance of Kshs 6,735,585,600 in 2021. The property had been valued at Kshs 17,181,400,000 in February 2016.

Hurlingham LR No.209/378/5 was sold to Meri Construction Limited at Kes 176,149,000 in June 2021. They had paid a deposit of 77,200,000 and therefore had a balance of 98,949,000 which has not been cleared as the purchaser had not received the title.

	2021 Kshs '000	2020 Kshs '000
15 CASH AND CASH EQUIVALENTS		
Cash at bank Escrow account	62,722 855,098	14,338
	917,820	14,338
16 PAYABLES		
Accruals and other payables Benefits payable Tenants deposits Leave provision	991,305 689,965 69,352 1,673	984,625 1,252,050 66,586 9,353
	1,752,295	2,312,614

Accruals and other payables include amount due to Flexus Estate of Kshs 21,250,002.

#### NOTES TO THE FINANCIAL STATEMENTS (CONT 'D) FOR THE YEAR ENDED 30 JUNE 2021

17 BANK BORROWINGS (Secured) Analysis of changes in bank borrowings	2021 Kshs '000	202 <b>0</b> Kshs *000
As at 31 August As at 4th December Accrued interest	525,000 325,000	224,889
As at 30 June	<u>80,778</u> 930,778	740 225,629
Maturity analysis		
Repayable within 12 months		225,629

The loan was acquired from KCB Bank Kenya Limited and is secured by:

- i) Board Resolution by the borrower authorizing the borrowing of Kshs 850,000,000 and the security arrangement.
- ii) Corporate guarantee for Kshs 850,000,000 executed by Kenya Railways Corporation together with a supporting resolution
- iii) Registered consent in court marking the suits involving the Bank and scheme as settled.
- iv) Deed of assignment of sale proceeds from the following properties:
  - a) L.R. No 209/12401,Good shed area Nairobi
  - b) Kindaruma Property along Ngong Road measuring 0.71 acres.
  - c) Hurligham Propery behind Hurlingham Shopping Centre (0.45 acres)
  - d) Chambilo in Kizingo Mombasa (2.5 acres).
  - e) Four (4) plot 1/4 acres each in Matumbato, Upperhill.

The effective interest rate on loan as provided by the bank on 31st August 2020 was 13%.

The loan is inclusive of moratorium of 24 months on principal repayments and 18 months moratorium on interest repayments concurrently.

The previous year loan of Kshs 225,629, 000 was repaid by the first loan disbursement of Kshs 525,000,000.

18 FUND BALANCE	2021 Kshs '000	2020 Kshs '000
Opening fund balance	37,845,430	31,196,793
Net (decrease)/ increase in net assets for the year	(5,821,468)	6,648,637
Prior year adjustment	9,320	
Fund balance at the end of the year	32,033,282	37,845,430

#### Prior year adjustment

The prior year adjustment has been made to recognize the staff leave days consumed but not adjusted in the previous financial statements.

#### 19 RELATED PARTY TRANSACTIONS

Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party in making financial or operational decisions.

#### NOTES TO THE FINANCIAL STATEMENTS (CONT 'D) FOR THE YEAR ENDED 30 JUNE 2021

#### **20 FINANCIAL RISK MANAGEMENT**

The sponsor, Kenya Railways Corporation, transferred investment property to the scheme to cover the liabilities of the scheme at its inception. The scheme main source of revenue is therefore rental income from the investment property. These activities expose the fund to a variety of financial risks including credit risk. This is mostly informed by the probability of default by tenants in paying the rent dues. Other risks relate to property without titles.

#### a) Market Risk

#### i) Interest rate risk

The Scheme holds interest bearing assets and liabilities and therefore it is exposed to interest rate

#### b) Credit Risk

Credit risk refers to the risk that counterparty will default on its contractual obligations resulting in financial loss to the Scheme

Credit risk arises from bank balances and receivables. As part of the credit risk management system, the Trustees monitor and review information on significant investment.

	Internal/ External rating	Gross carrying amount	Loss allowance	Net amount
A4 00 1 0004		Kshs'000	Kshs'000	Kshs'000
At 30 June 2021 Receivables Bank balances	Various Various	7,882,384 917,820 <b>8,800,204</b>	(1,203,371) - (1,203,371)	6,679,014 917,820 <b>7,596,833</b>
At 30 June 2020				
Receivables	Various	1155432	(1,030,168)	125,264
Bank balances	Various	14338 1,169,770	(1,030,168)	14,338 139,602

Bank balances are not restricted and include deposits held with banks which have high credit ratings. The loss allowance represents the debt that is provided for in line with the expected loss model.

#### NOTES TO THE FINANCIAL STATEMENTS (CONT 'D) FOR THE YEAR ENDED 30 JUNE 2021

#### c) Liquidity risk

Liquidity risk is the risk that the Scheme will encounter difficulty in meeting obligations associated with financial liabilities. The Scheme is required to make periodic payment in respect of pensions to members and is therefore exposed to the risk of difficulty in raising funds to make such payments. It therefore invests a portion of its assets in investments that are readily convertible to cash but do not earn interest. About 78.1% of the Scheme's portfolio is made up investment property which is not liquid. The trustees have however made plans to dispose some of the investment property as well as improve rent collections on its existing properties in order to increase the Schemes liquidity. The Retirement Benefits Authority regulations posits that a Schemes immovable assets portfolio be capped at 30 % of the investment property.

The table below shows the Scheme's remaining contractual maturity of its financial liabilities. The table has been drawn up based on the undiscounted cash flows.

	At 30 June 2021	Less than 1 month Ksh'000	Between 1-3 Months Ksh'000	Over 3 months Ksh'000	Total Ksh'000
	Benefits payable Creditors and other payables Bank borrowing	73,905 	162,628 16,429 - 179,057	453,432 1,071,565 930,778 2,455,775	689,965 1,087,994 930,778 <b>2,708,737</b>
	At 30 June 2020				
	Benefits payable Creditors and other payables Bank overdraft	95,751 - - - - 95,751	277,728 25,815 - 303,543	878,571 1,034,749 225,629 2,138,949	1,252,050 1,060,564 225,629 <b>2,538,243</b>
21	OPERATING LEASE RECEIVA	BLE		2021 Kshs '000	2020 Kshs '000
	Amounts receivable in respect of Within one year Over one year	obligations under ope	rating leases:	91,158 - 91,158	91,158 - 91,158

#### NOTES TO THE FINANCIAL STATEMENTS (CONT 'D) FOR THE YEAR ENDED 30 JUNE 2021

#### 22 CONTIGENT LIABILITIES

	Kshs'000	Kshs'000
Legal suits	1,042,998	357,374
	1,042,998	357,374

The legal suits relate to the following cases:

Nairobi Mississipi Water Limited vs KRSRBS & 3 others Case no.MWK/KR/50'C'/20 filed for breach of contract which claims special damages of Kshs 59,180,435.

Nairobi Autobacs Limited Vs KRSRBS & 3 others filed against the scheme for breach of contract which claims special damages of Kshs 129,206,890.

Nairobi Patflex Solutions Limited & 7others vs KRSRBS & 3 others filed against the Scheme for breach of contract which claim damages of Kshs 427,305,585.

Milimo Muthoni & Co. Advocates vs KRSRBS with a value claim of Kshs 411,573,758.

#### 23 FAIR VALUE OF NON-FINANCIAL ASSETS

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Scheme takes into account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or liability at the measurement date.

Revaluations have been carried out as disclosed in Note 11.

As disclosed in Note 11, investment property of Kshs 27,107,995,000 have been revalued at forced sale value. This is not consistent with International Accounting Standard No 40 (Investment Property) which requires investment property carried at fair value to be revalued at the end of each reporting period. The investments property values are based on the forced sale value obtained during this valuation.

IFRS 13 specifies a hierarchy of valuation techniques based on whether the inputs to those valuation techniques are observable or unobservable. Observable inputs reflect market data obtained from independent sources; Unobservable inputs reflect the fund's market assumptions. These two types of inputs have created the following fair value hierarchy:

- **Level 1-** Quoted prices (unadjusted) in active markets for identical assets or liabilities, This level includes listed equity securities and debt instruments on exchanges.
- **Level 2-** Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (that is, as prices) or indirectly (that is,derived from prices).

**Level 3**- inputs for the asset or liability that are not based on observable market data (unobservable inputs). This level included equity investments and debt instruments with signficant unobservable components. This hierarchy requires the use of observable market data when available. The Scheme considers relevant and observable market prices in its valuations where possible.

#### NOTES TO THE FINANCIAL STATEMENTS (CONT'D) FOR THE YEAR ENDED 30 JUNE 2021

#### 24 FAIR VALUE OF NON-FINANCIAL ASSETS (CONT'D)

The following tables shows an analysis of investment property recorded by level of the fair value hierarchy:

At 30 June 2021	Level 1 Kshs '000	Level 2 Kshs '000	Level 3 Kshs '000	Total Kshs '000
Total investment property	-		27,107,996 <b>27,107,996</b>	27,107,996 <b>27,107,996</b>
At 30 June 2020				
Total investment property		<u> </u>	40,242,995 <b>40,242,995</b>	40,242,995 40,242,995

#### 25 REGISTRATION

The Scheme is registered in Kenya under the Retirement Benefits Act.

#### **26 SUBSEQUENT EVENTS**

The extent to which COVID-19 pandemic impacts future results will depend on future developments, which are highly uncertain and cannot be predicted, including new information that may emerge concerning the severity of the virus and the actions to contain the spread or treat its impact, among others. Future results may therefore be adversely affected by the economic impact of the pandemic as it unfolds.

The COVID-19 pandemic created panic both in the global and domestic financial markets. It also affected the real estate/property of market investors. The pandemic did not have a significant impact on other investments i.e bank balances due to its nature.

Based on the assessment done by the trustees, the impact of COVID-19 on the investments of the Scheme is not expected to be significant evidenced by the 1% decline in rental income collections as compared to the previous period.

#### **27 CURRENCY**

The financial statements are presented in Kenyan Shillings.